

Management Dept 2019

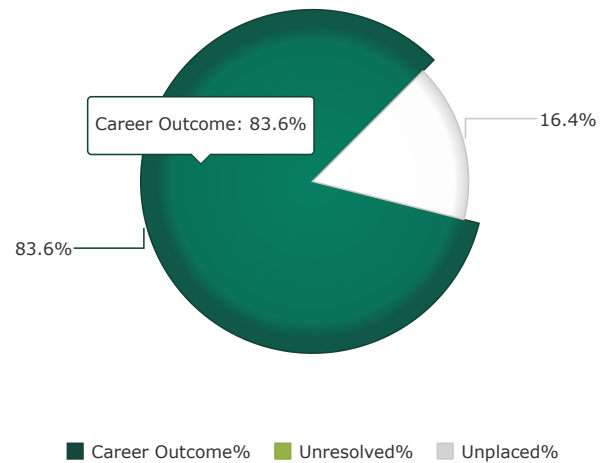
Knowledge Rate:92%

As of January 2020, data from 67 of 73 graduating students receiving a bachelor's degree had been collected, via the survey or other means, resulting in a knowledge rate of 92%.

MSU Table 1		
Report Outcomes of 2019 Graduates		
Outcome	#	%
Employed - Full-time	50	75%
Employed - Part-time	1	1%
Continuing Education	5	7%
Starting a business	0	0%
Pursuing Other Commitments	0	0%
Unplaced	11	16%
Unresolved	0	0%
Total	67	100%

See the Destination Survey introduction for additional information on each outcome category.

Figure 1
test



Of the 20 students who identified the type of employment chosen, 20 (100%) indicated their position was either a) career-related 19 (95%), b) a stepping stone toward their ultimate career goal 0 (0%), or c) work that allows them to explore career options 1 (5%). A list of organizations that hired graduates in 2019 can be found in the appendix.

Salary Information

36 of the graduates that indicated full-time employment also reported salary information. Of these, 6 graduates reported receiving a signing bonus.

MSU Table 2							
Report Salary Data for 2019 Graduates							
	Reported	Average	Low	25th Percentile	50th Percentile	75th Percentile	High
Salaries	36	\$54,378	\$35,000	\$45,000	\$52,000	\$60,000	\$100,000
Bonuses	6	\$5,000	\$2,000	\$4,000	\$4,000	\$5,000	\$10,000

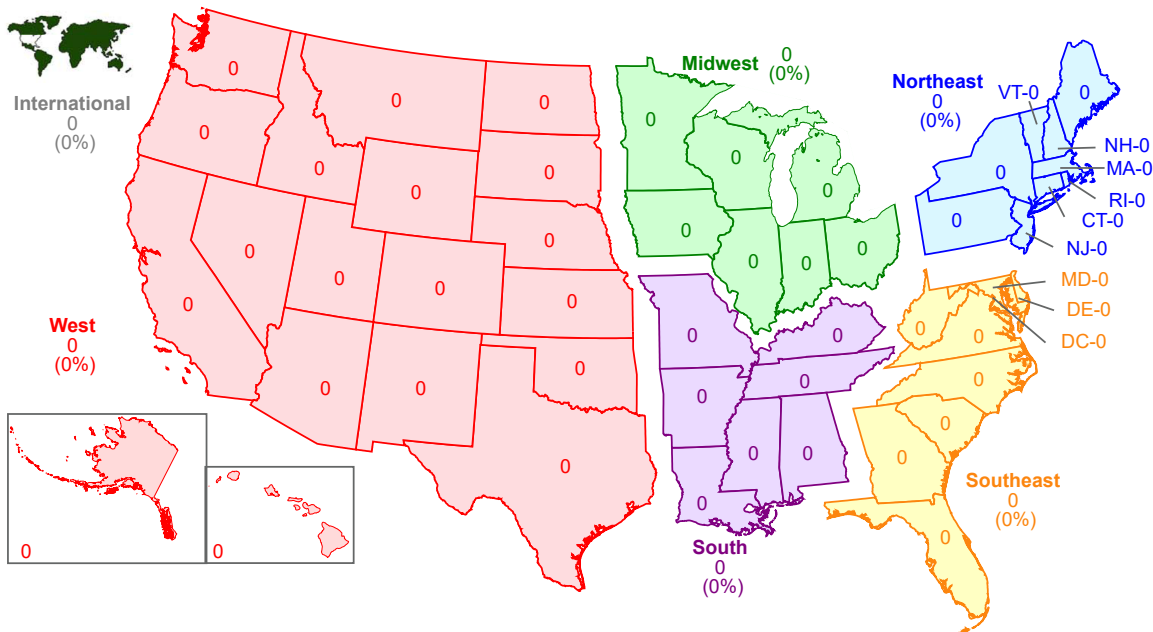
Employment Search Resources

MSU Table 3		
Resources Used to Find Employment		
Resource	#	%
Previous Internship/Co-op/Work	10	40%
MSU Career Management System	3	12%
Other Job Posting Source	3	12%
On-Campus Interview	3	12%
Career Fair	7	28%
MSU Academic Program	0	0%
MSU Faculty or Staff	4	16%
Personal Network/Family Friend	12	48%
Social Networking	6	24%
Another Resource	2	8%

Table 3 - Highlights the method that graduates identified as the way they found current job. Graduates could select more than one option and not all graduates responded. 25 responded to this question. *MSU software environment used by students to connect with employers.

Geographic Distribution

A total of 46 graduates reported their employment location. Of those, 57% (26) were employed in Michigan and 80% (37) reported employment in the Midwest. In addition, of the 38 students originally from Michigan that reported their employment location, 61% (23) were employed in Michigan and 79% (30) reported employment in the Midwest.



Continuing Education

Of the 5 students that reported continuing their education as their main pursuit immediately after graduation, 5 reported the specific degree pursued. Graduates who indicated employment as well as continuing education were excluded from this table. This information is self-reported and may lead to slight inaccuracies when it comes to certification.

MSU Table 4		
Continuing Education Degrees Pursued by 2019 Graduates		
Degree Pursued	#	%
Second Bachelor's	0	0%
Health Professional (MD, DVM, PA, etc.)	0	0%
Law (JD)	0	0%
Master's	5	100%
MBA	0	0%
PhD	0	0%
Teacher Certification	0	0%
Certification Program: Other	0	0%
Other	0	0%
Total	5	100%

For simplicity, percentages have been rounded to the nearest point.
Cumulative percentage totals were calculated with floating point decimal places in the addends.

Co-Curricular Activities

The survey also includes questions about co-curricular activities in which students may have participated during their college career. All students were asked to indicate their involvement in a list of career related activities while at MSU (or a previous institution in the case of transfer students) regardless of their destination outcome.

41 students responded to this section. Table 5 shows the percentage of students that indicated each activity.

Table 6 aggregates the types of experiences from Table 5 into five categories of activities. Superscript letters indicate the activities in Table 5 that are incorporated into each category. Students are only counted once for each category even if they participated in more than one indicated activity.

MSU Table 5		
Co-Curricular Activity Participation by 2019 Graduates		
Activity	#	%
Co-op/Intern - for credit ^{a,b}	9	22%
Co-op/Intern - non-credit ^{a,b}	27	66%
Off-Campus Work - career related ^{a,b}	0	NaN%
Off-Campus Work - non-career-related ^{a,c}	0	NaN%
On-Campus Work - career related ^{a,b}	0	NaN%
On-Campus Work - non-career-related ^{a,c}	0	NaN%
Research - PA/Project/Summer - MSU ^{a,e}	2	6%
Research - PA/Project/Summer - non-MSU ^{a,e}	0	0%
Service Learning/Volunteer Project - MSU ^{a,f}	14	38%
Service Learning/Volunteer Project - non-MSU ^{a,f}	8	22%
Study Abroad - MSU program ^{a,d}	11	31%
Study Abroad - non-MSU program ^{a,d}	1	3%
Work Abroad - career related ^{a,b}	0	NaN%
Work Abroad - non-career related ^{a,c}	0	NaN%

Superscript letters link co-curricular activities to supplemental experience programs in Table 6. Graduates could select more than one option.

MSU Table 6		
Supplemental Experiences		
Experience	#	%
Out of Classroom Experience ^a	37	90%
Career Based ^b	33	80%
Skill Based ^c	0	NaN%
Study Abroad ^d	12	33%
Research ^e	2	6%
Volunteer ^f	19	51%

Table 6 - Superscript letters link supplemental experience programs to co-curricular activities in Table 5 and graduates can select more than one type of experience. For instance, a student that did both an MSU and a non-MSU study abroad program (indicated with ^d) in Table 5 would only be counted once towards study abroad in Table 6.